



**ANNOUNCEMENT OF VACANCY  
SUPERINTENDENT OF SCHOOLS  
ADAIR COUNTY R-1 SCHOOL DISTRICT  
"Home of the Wildcats"**



Search being conducted by Adair County R-1 Board Of Education  
Adair County R-1 is seeking candidates for the position of Superintendent of the school district located at  
600 Rombauer Avenue, Novinger, Missouri 63559  
Website: [www.novinger.k12.mo.us](http://www.novinger.k12.mo.us)

County-District Code: 001-090	Schools	Certified Staff	Total Students	<b>"Our mission is to prepare students for success with lifelong learning skills that will guide the students through an ever changing world."</b>
Early Childhood (PK)	1	1	20	
Elementary (K-6)	1	8	118	
High School (7-12)	1	14	107	
<b>Total</b>	<b>1</b>	<b>23</b>	<b>245</b>	

<b>Annual Operating Budget:</b> \$2,966,158	<b>Assessed Valuation:</b> \$17,122,195	<b>Administrators 1</b> <b>Support Staff 24</b> <b>Total Staff 48</b>	<b>MSIP Accredited</b>	<b>District Operated Transportation</b>	<b>District Operated Food Service</b>
<b>Total Levy \$4.3256</b> <b>(DS - \$0.5756)</b>	<b>Reserve Balances - 36%</b>	<b>Dual Credit</b> <b>NMC</b> <b>MACC</b> <b>Central Methodist</b> <b>Truman</b>	<b>Parents as Teachers</b>	<b>Strong participation in extra-curricular activities</b>	

**BOARD OF EDUCATION**

Brek Snyder - President	(2022)	Robin Carter - Member	(2021)
Troy Smith - Vice President	(2020)	Sharon Barnes - Member	(2021)
Kathryn Magers - Treasurer	(2020)	Sheila Swafford - Member	(2022)
Chris Farrell	(2020)		

**TIMELINE**

- APPLICATIONS MUST BE RECEIVED BY December 4, 2019
- SCREENING TO BEGIN ongoing process
- INTERVIEWS (TENTATIVE) DATE December 9-13, 2019
- ANTICIPATED HIRE DATE January 3, 2020
- CONTRACT BEGINS July 1, 2020

**SALARY/BENEFIT INFORMATION**

- Salary commensurate with qualifications and experience. Salary range: \$80,000 - \$100,000.
- Administrative experience preferred.
- Superintendent Certification required.
- Paid health and life insurance benefits as provided to all certificated staff.
- Multi-year contract will be considered.

**APPLICATION PROCEDURE: Go to [www.novinger.k12.mo.us](http://www.novinger.k12.mo.us) and download all application material.**

Applicants are advised to forward all application materials to: **(Please do NOT email materials.)**

**Adair County R-1 Superintendent Search**

Attn: Rick Roberts  
600 Rombauer Ave  
Novinger, MO 63559

Applicants are asked not to make direct contact with the board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the Adair County R-1 Board of Education, and shall remain their property indefinitely.

**APPLICATION GUIDELINES**

- Completed application form and current resume with three letters of reference.
- Cover letter directed to the **Adair County R-1 Board of Education**. (Include reasons for interest in the position and a description of significant accomplishments over the past five years.)
- Evidence of Missouri Superintendent Certificate or eligibility thereof, (copy of certificate). Current transcript(s).
- Current placement papers or credentials.
- Any other supporting documents that would enhance the application file.
- Selected finalist will be required to complete a background check in conjunction with contract signing.

STATEMENT OF NON-DISCRIMINATION Applicants for admission and employment, students and employees of the Adair County R-1 School District are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Mr. Rick Roberts - Adair County R-1 School District, 600 Rombauer Ave, Novinger, MO 63559. Phone Number: (660) 488-6411 or email at [roberts@novinger.k12.mo.us](mailto:roberts@novinger.k12.mo.us).