Parent's Right to Know

Date: July 29th, 2026

Dear Parent or Guardian:

Our district is required to inform you of information that you, according to the Every Student Succeeds Act of 2015 (Public Law 114-95), have the right to know.

Upon your request, our district is required to provide you in a timely manner, the following information:

- Whether your student's teacher has met State qualification and licensing criteria for the grade levels and subject area in which the teacher provides instruction.
- Whether your student's teacher is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived.
- Whether your student's teacher is teaching in the field of discipline of the certification of the teacher.
- Whether your child is provided services by paraprofessionals, and if so, their qualifications.

In addition to the information that parents may request, a building receiving Title I.A. funds must provide to each individual parent:

- Information on the level of achievement and academic growth of your student, if applicable and available, on each of the State academic assessments required under Title I.A.
- Timely notice that your student has been assigned, or has been taught for 4 or more consecutive weeks by a teacher who has not met applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned.

Please see the current teacher qualifications for Novinger Elementary.

Adair County R-1 Elementary	**Subject Area-Grade Level-Classification**
Robin Daniels, Superintendent	**Superintendent K-12, Principal K-8, Career Admin**
Allen McDannald, Principal	**Principal 7-12, Transition Admin** **5-12 Business Ed, Career CPC** **Mathematics 5-9, Career CPC**
Kelli Kirmse, Kindergarten	**Initial Elementary Ed 1-6,** **Initial Early Childhood B-3**

***Veronica Moots, Kindergarten Long Term Sub**	**Initial Elementary Ed 1-6**
Lillian Bondy, 1st grade Teacher	**Initial Elementary Ed 1-6**
Emililly Chase, Preschool	**Elementary Ed 1-6 Career PC Early Childhood B-3 Career PC**
Michelle Stonecipher, 3rd Grade Teacher	**Elementary Ed 1-6, Career CPC Early Child Ed B-3 Early Child SPED B-3**
Kelli Howard, 2nd Grade	**Elementary Ed B-3, Career CPC Elementary Ed 1-6, Career CPC**
Megam Pluym, 4th Grade Teacher 4th-6th Math	**Elementary Ed 1-6, Career CPC**
Elizabeth Welch, 5th Grade 4th - 6th ELA	**Elementary Ed 1-6, Career CPC**
Megan McQueen, 6th grade Teacher 4th - 6th SS Science	**Elementary Ed 1-6, Initial PC**
Debbie Abbott, Supplemental ELA Teacher	**Elementary Ed K-8, Lifetime**
Connie Wood, Supplemental ELA Teacher	**Early Childhood B-3, Career CPC Elementary Ed 1-6, Career CPC**
Donna Broadwell, Supplemental Math	**Elementary Ed 1-8, Lifetime**
Morgan Powell, Art Teacher	**Art K-12, Career PC**
Jason Daniels, PE Teacher	**Physical Education K-12, Lifetime**
***Ashten Yos K-12 Music**	**Content Substitute, Substitute Certificate**
Tina Hollon, SPED Teacher	**Elementary Ed 1-6, Mild/Mod Cross Categorical K-12,Initial PC**
Lisa Bacon, Paraprofessional	**Content Substitute, Substitute Certificate**
Emily Boling, Paraprofessional	**Content Substitute, Substitute Certificate**
Jennifer Daniels, Paraprofessional	**Content Substitute, Substitute Certificate**
Teaira Haage, Paraprofessional	**Content Substitute, Substitute Certificate**
***Christianna Eitel, Process Coordination SPED**	**Content Substitute, Substitute Certificate**
Julie Howe, Librarian	**Lib Media Specl K-12 Career CPC Elementary Ed 1-6, Career CPC Early Child Ed B-3, Career CPC ELA 5-9, 5-12**

An asterisk (*) indicates that the educator is in the process of becoming appropriately certified but at the present date are not appropriately certified for the area in which they are teaching.